

DEPARTMENT/POSITION	BASE SALARY	HOURLY SALARY	BONUS	ASSIGN- MENT PAY	HEALTH, DENTAL, VISION	LONG TERM DISABILITY	LIFE & ADD INSURANCE	VACA- TION HOURS	SICK DAY HOURS	KELLY HOURS	HOLIDAY HOURS	UNIFORM ALLOWANCE	SNOW/EMER GENCY RECOVERY HOURS
ADMINISTRATION													
AD DEP.VILLAGE MANAGER	171,782.00	82.588	10,935.64		27,014.88	315.48	429.60	220	96		88		
AD VILLAGE CLERK	108,897.36	52.355	2,177.94		27,014.88	200.04	429.60	160	96		88		
AD VILLAGE MANAGER	232,619.91	111.836	-		27,014.88	401.16	429.60	120	96		88		
AD DEPUTY VILLAGE CLERK 1	64,480.00	31.000	1,240.00										
AD SOCIAL WORKER	91,934.96	44.200	1,838.70		23,858.16	175.60	214.80	120	96		88		
AD ENVIRONMENTAL SUSTAINABILITY COORD.	103,753.52	49.882	2,075.08										
AD DEPUTY VILLAGE CLERK 2	62,000.64	29.808	-										
BUSINESS SYSTEMS ADMINISTRATOR	91,936.00	44.200	1,838.72		8,928.72	162.36	214.80	120	96		88		
AD EMERGENCY MGMT. COORD.	117,729.04	56.601	2,354.58		8,928.72	190.56	373.32	220	96		88		
AD MANAGEMENT ANALYST	77,983.36	37.492	1,559.66		8,928.72	143.28	214.80	120	96		88		
BUILDING SERVICES													
BM BUILDING MAINT WORKER 2	69,403.88	33.367			7,935.60	128.04	214.80	160	96		88	(c)	
BM BUILDING MAINT. TECH. 2	87,861.02	42.241			17,592.24	162.12	214.80	180	96		88	(c)	
BM BUILDING MAINT WORKER 1	40,005.94	19.234			19,825.44	105.48	214.80	160	96		88	(c)	
BM BUILDING MAINT WORKER 1	57,151.64	27.477			19,825.44	93.12	214.80	144	96		88	(c)	
BM BUILDING MAINTENANCE TECH 1	60,435.70	29.056											
BM BUILDING MAINT. WORKER 1	57,151.64	27.477			8,928.72	105.48	214.80	160	96		88	(c)	
BM BUILDING MAINT. TECH. 2	87,861.02	42.241			8,928.72	136.68	214.80	144	96		88	(c)	
COMMUNITY DEVELOPMENT													
CD PROJECT MANAGER	92,538.48	44.490	1,850.76		27,014.88	173.28	214.80	120	96		88		
CD CODE COMPLIANCE OFFICER	80,408.64	38.658	1,608.18		27,014.88	147.72	214.80	180	96		88		
CD ADMIN. SEC 2-CODE SERV	65,728.00	31.600	1,314.56		27,014.88	120.72	214.80	120	96		88		
CD DEVELOPMENT ENGINEER	102,752.00	49.400	2,055.04		8,928.72	196.26	214.80	120	96		88		
CD PLANNER	77,875.20	37.440	1,557.50		8,928.72	148.74	214.80	120	96		88		
CD ADMIN. SEC 2-CODE SERV	72,775.04	34.988	1,455.50		18,227.52	134.28	214.80	168	96		88		
CD BUILDING DIVISION MANAGER	115,250.72	55.409	7,305.02		27,014.88	220.13	429.60	120	96		88		
CD DEVELOPMENT ENGINEER	113,759.36	54.692	2,275.18		0.00	217.28	214.80	160	96		88		
CD SENIOR PLANNER	91,351.52	43.919	1,827.04		8,928.72	174.48	214.80	160	96		88		
CD CODE ENFORCEMENT OFFICER	72,800.00	35.000	1,456.00		27,014.88	133.68	214.80	80	96		88		
CD SENIOR PROJECT MANAGER	110,289.92	53.024	2,205.80		18,227.52	202.56	214.80	220	96		88		
CD BUILDING INSPECTOR	85,779.20	41.240	1,715.58		19,825.44	163.84	214.80	80	96		88		
CD COMMUNITY DEVELOPMENT DIRECTOR	156,604.24	75.291	8,132.08		27,014.88	287.64	429.60	208	96		88		
CD ADMINSTRATIVE ASSISTANT	74,335.04	35.738	1,486.70		19,825.44	141.98	214.80	120	96		88		
CD PLANNING MANAGER	115,270.48	55.419	2,305.40		26,923.92	211.68	429.60	160	96		88		
FINANCE													
FIN ACCT. SPEC. FOOD & BEV.	55,120.00	26.500	1,102.40		27,014.88	84.60	214.80	80	96		88		
ACCOUNTING SUPERVISOR	92,000.00	44.231	-										
FIN FINANCE DIRECTOR	161,200.00	77.500	6,224.00		27,014.88	307.89	429.60	160	96		88		
FIN PAYROLL COORDINATOR	72,999.68	35.096	-		9,932.64	139.56	214.80	120	96		88		
FIN WATER BILLING SPECIALIST	65,520.00	31.500	1,310.40		17,592.24	134.28	214.80	180	96		88		
FIN FINANCE MANAGER	96,921.76	46.597	1,938.42		27,014.88	177.96	401.64	120	96		88		
FIN ASST. FINANCE DIRECTOR	119,065.44	57.243	2,381.30		8,928.72	218.64	429.60	120	96		88		
FIN ACCOUNTING SPEC.1	59,442.24	28.578	1,188.84		9,877.92	109.20	214.80	168	96		88		
FIN GRANTS COORDINATOR	77,984.00	37.492	1,559.68		27,014.88	143.28	214.80	160	96		88		
FIRE DEPARTMENT													
FD FIREFIGHTER PARAMEDIC	114,302.76	41.929	-		27,014.88	0.00	214.80	168	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	114,302.76	41.929	1,250.00		27,014.88	0.00	214.80	168	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	108,113.46	39.659	-		23,858.16	0.00	214.80	168	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	114,302.76	41.929	1,250.00		19,825.44	0.00	214.80	216	144	192	120	(a)	
FD ADMINISTRATIVE SECRETARY 2	72,775.04	34.988	1,455.50		19,825.44	134.28	214.80	180	96		88		
FD FIREFIGHTER PARAMEDIC	114,302.76	41.929	1,250.00		27,014.88	0.00	214.80	168	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	114,302.76	41.929	1,500.00		27,014.88	0.00	214.80	288	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	114,302.76	41.929	-		27,014.88	0.00	214.80	168	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	114,302.76	41.929	1,500.00		18,227.52	0.00	214.80	288	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	114,302.76	41.929	1,250.00		27,014.88	0.00	214.80	216	144	192	120	(a)	
FD BATTALION CHIEF	146,506.10	53.742	1,500.00		27,014.88	0.00	214.80	480	144		132	(a)	

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FD FIREFIGHTER PARAMEDIC	114,302.76	41.929	1,250.00		27,014.88	0.00	214.80	168	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	114,302.76	41.929	-		27,014.88	0.00	214.80	168	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	96,723.12	35.480	-		8,928.72	0.00	214.80	120	144	144	120	(a)	
FD FIRE LIEUTENANT	128,320.14	47.071	1,500.00		27,014.88	0.00	214.80	216	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	91,485.16	33.559	-		27,014.88	0.00	214.80	120	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	86,529.04	31.741	-		575.76	0.00	214.80	120	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	114,302.76	41.929	1,250.00		27,014.88	0.00	214.80	264	144	192	120	(a)	
FD BATTALION CHIEF	146,506.10	53.742	1,500.00		27,014.88	250.80	214.80	528	144		132	(a)	
FD PUBLIC EDUCATION SPECIALIST - FD	75,000.00	36.058	1,500.00		9,877.92	84.00	214.80	80	96		88		
FD FIREFIGHTER PARAMEDIC	114,302.76	41.929	-		8,928.72	0.00	214.80	168	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	108,113.46	39.659	-		27,014.88	0.00	214.80	168	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	81,845.66	30.023	-		27,014.88	156.33	214.80	312	96		88	(a)	
FD BATTALION CHIEF - TRAINING	146,506.88	70.436	1,250.00		27,014.88	0.00	214.80	168	96		88	(a)	
FD FIREFIGHTER PARAMEDIC	114,302.76	41.929	1,500.00		27,014.88	0.00	214.80	336	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	114,302.76	41.929	1,250.00		27,014.88	0.00	214.80	168	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	114,302.76	41.929	1,250.00		27,014.88	0.00	214.80	240	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	114,302.76	41.929	1,250.00		27,014.88	0.00	214.80	264	144	192	120	(a)	
FD FIRE LIEUTENANT	128,320.14	47.071	-		9,932.64	0.00	214.80	336	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	96,723.12	35.480	-		8,928.72	0.00	214.80	120	144	192	120	(a)	
FD DIVISION CHIEF - FIRE PREVENTION	122,597.28	58.941	2,451.94		27,014.88	216.48	403.92	120	96		88	(a)	
FD FIREFIGHTER PARAMEDIC	114,302.76	41.929	1,250.00		19,825.44	0.00	214.80	168	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	114,302.76	41.929	1,250.00		19,825.44	0.00	214.80	264	144	192	120	(a)	
FD BATTALION CHIEF	139,038.38	51.003	1,500.00		27,014.88	0.00	214.80	336	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	114,302.76	41.929	1,250.00		27,014.88	0.00	214.80	168	144	192	120	(a)	
FD FIRE LIEUTENANT	124,007.52	45.489	-		27,014.88	0.00	214.80	240	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	81,845.66	30.023	-		27,014.88	255.84	214.80	528	144		132	(a)	
FD DEPUTY FIRE CHIEF - OPERATIONS	151,500.00	72.837	3,030.00		27,014.88	0.00	214.80	168	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	114,302.76	41.929	1,250.00		27,014.88	0.00	214.80	168	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	114,302.76	41.929	1,250.00		19,825.44	0.00	214.80	168	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	114,302.76	41.929	1,250.00		8,928.72	0.00	214.80	264	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	114,302.76	41.929	1,250.00		27,014.88	0.00	214.80	288	144	192	120	(a)	
FD ADMINISTRATIVE SECRETARY 2	56,999.80	27.404	-		27,014.88	0.00	214.80	120	144	192	120	(a)	
FD FIRE LIEUTENANT	120,771.56	44.302	1,500.00		27,014.88	0.00	214.80	336	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	91,485.16	33.559	-		27,014.88	0.00	214.80	336	144	192	120	(a)	
FD FIRE LIEUTENANT	128,320.14	47.071	-		19,825.44	0.00	214.80	168	144	192	120	(a)	
FD FIRE LIEUTENANT	128,320.14	47.071	1,500.00		8,928.72	0.00	214.80	336	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	114,302.76	41.929	-		27,014.88	0.00	214.80	264	144	192	120	(a)	
FD DEPUTY FIRE CHIEF - SUPPORT SERVICES	151,500.00	72.837	3,030.00		17,278.32	0.00	214.80	120	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	114,302.76	41.929	1,250.00		8,928.72	0.00	214.80	120	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	96,723.12	35.480	-		18,227.52	0.00	214.80	336	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	86,529.04	31.741	-		27,014.88	0.00	214.80	168	144	192	120	(a)	
FD FIRE LIEUTENANT	128,320.14	47.071	-		27,014.88	0.00	214.80	216	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	114,302.76	41.929	1,250.00		27,014.88	0.00	214.80	288	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	81,845.66	30.023	-		19,825.44	168.00	214.80	120	96		88		
FD FIREFIGHTER PARAMEDIC	114,302.76	41.929	1,250.00		16,200.00	0.00	214.80	336	144	192	120	(a)	
FD FIRE LIEUTENANT	120,771.56	44.302	1,500.00		27,014.88	286.56	214.80	288	96		88	(a)	
FD FIREFIGHTER PARAMEDIC	114,302.76	41.929	1,500.00		8,928.72	134.28	214.80	168	96		88		
FD DEPUTY FIRE CHIEF - ADMINISTRATION	157,348.00	75.648	3,146.96		27,014.88	0.00	214.80	168	144	192	120	(a)	
FD ADMINISTRATIVE SECRETARY 2	72,775.04	34.988	1,455.50		8,928.72		214.80	120	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	114,302.76	41.929	1,250.00		27,014.88	0.00	214.80	168	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	86,529.04	31.741	-		27,014.88	0.00	214.80	168	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	114,302.76	41.929	1,250.00		27,014.88	0.00	214.80	168	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	114,302.76	41.929	1,250.00		27,014.88	0.00	214.80	264	144	192	120	(a)	
FD FIRE LIEUTENANT	128,320.14	47.071	1,250.00		18,227.52	0.00	214.80	168	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	114,302.76	41.929	-		8,928.72		214.80	120	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	114,302.76	41.929	1,250.00		27,014.88	0.00	214.80	168	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	86,529.04	31.741	-		27,014.88	0.00	214.80	336	144	192	120	(a)	

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FD FIREFIGHTER PARAMEDIC	114,302.76	41.929	1,250.00		8,928.72	148.32	335.04	120	96	192	88		
FD FIRE LIEUTENANT	128,320.14	47.071	1,500.00		27,014.88	0.00	214.80	264	144	192	120	(a)	
FD FIRE LIEUTENANT	124,007.52	45.489	1,500.00		27,014.88	311.04	429.60	120	96		88		
FD FIRE CHIEF	176,864.00	85.031	6,537.28		27,014.88	0.00	214.80	120	144	192	120	(a)	
FD FIRE INSPECTOR	80,542.80	38.723	1,610.86		27,014.88	0.00	214.80	336	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	96,723.12	35.480	-		8,928.72	0.00	214.80	168	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	114302.76	41.929	1,500.00		27,014.88	0.00	0.00	168	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	81845.66	30.023	-		27,014.88	0.00	0.00	168	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	114302.76	41.929	-		27,014.88	0.00	0.00	168	144	192	120	(a)	
FD FIRE LIEUTENANT	128320.14	47.071	1,500.00		27,014.88	0.00	0.00	168	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	108113.46	39.659	-		27,014.88	0.00	0.00	168	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	114302.76	41.929	1,250.00		27,014.88	0.00	0.00	168	144	192	120	(a)	
FD FIREFIGHTER PARAMEDIC	114302.76	41.929	1,250.00		27,014.88	0.00	0.00	168	144	192	120	(a)	
HUMAN RESOURCES													
HR SPECIALIST	64,438.40	30.980	1,288.76		8,928.72	118.32	214.80	80	96		88		
HR DIR HUMAN RESOURCES	150,800.00	72.500	3,016.00		8,928.72	288.03	429.60	160	96		88		
HR ASST DIR HUMAN RESOURCES	95,000.00	45.673	-		19,825.44	129.12	214.80	120	96		88		
INFORMATION SERVICES													
IS SYSTEMS ADMINISTRATOR	113,274.72	54.459	2,265.50		27,014.88	208.08	214.80	220	96		88		
IS GIS STORM WATER TECHNICIAN 1	71,371.04	34.313	1,421.10		18,227.52	131.04	214.80	120	96		88		
IS GIS STORM WATER TECHNICIAN 2	63,498.24	30.528	1,269.96		7,935.60	116.64	214.80	80	96		88		
IS INNOVATION MANAGER	118,142.96	56.800	2,362.86		8,928.72	176.88	214.80	220	96		88		
IS ASST DIR/INFO SERV.	131,325.00	63.137	2,626.50		19,825.44	250.83	429.60	220	96		88		
IS GIS COORDINATOR	118,313.00	56.881	2,366.26		1,579.68	218.28	214.80	200	96		88		
IS SYSTEMS ADMINISTRATOR	97,445.92	46.849	1,948.92		8,928.72	178.92	214.80	160	96		88		
LEGAL													
LG LEGAL SECRETARY	79,277.12	38.114	1,585.54	6,739.20	8,928.72	146.28	214.80	180	96		88		
LG VILLAGE ATTORNEY	203,494.15	97.834	-		27,014.88	373.68	429.60	220	96		88		
LG ASST VILLAGE ATTORNEY	127,803.52	61.444	2,556.08		27,014.88	225.72	408.00	120	96		88		
MEDIA													
MEDIA PUBLIC RELATIONS SPEC.	92,290.00	44.370	1,845.80		23,209.44	176.27	214.80	208	96		88		
MEDIA PRODUCTION COORDINATOR	76,157.12	36.614	4,523.14		27,014.88	139.92	214.80	80	96		88		
MEDIA DIR. MARKETING & MEDIA	148,473.52	71.382	5,969.48		23,209.44	283.58	429.60	220	96		88		
MEDIA PRODUCTION SUPV.	84,090.24	40.428	1,681.80		8,685.60	148.44	271.32	160	96		88		
POLICE DEPARTMENT													
PD CASE REPORT SPECIALIST	66,487.20	31.965	1,329.74		26,065.68	122.16	214.80	120	96		88		
PD POLICE SERGEANT	133,496.74	61.125	1,500.00		19,825.44	248.76	429.60	180	96		88	(b)	
PD POLICE OFFICER	80,154.88	38.536	-		27,014.88	0.00	214.80	180	96		88	(b)	
PD POLICE OFFICER	113,617.92	54.624	1,500.00		27,014.88	0.00	214.80	80	96		88		
PD POLICE OFFICER	80,154.88	38.536	1,500.00		27,014.88	152.28	214.80	120	96		88		
PD PUBLIC EDUCATION SPECIALIST PD	82,940.00	39.875	1,658.80		27,014.88	248.76	429.60	180	96		88	(b)	
PD POLICE SERGEANT	133,496.74	61.125	1,500.00		1,488.72	180.00	429.60	160	96		88	(b)	
PD POLICE OFFICER	75,834.72	36.459	-		7,935.60	105.96	214.80	180	96		88	(b)	
PD SUPPORT SERVICES MANAGER	108,796.48	52.306	2,175.92		27,014.88	0.00	214.80	180	96		88	(b)	
PD COMMUNITY SERVICE OFFICER 1	57,684.64	27.733	1,153.70		19,825.44	0.00	214.80	80	96		88	(b)	
PD POLICE OFFICER	113,617.92	54.624	1,500.00		19,825.44	0.00	214.80	120	152		88	(b)	
PD POLICE OFFICER	107,005.60	51.445	-		27,014.88	0.00	214.80	120	96		88	(b)	
PD POLICE OFFICER	113,617.92	54.624	1,000.00		27,014.88	239.64	214.80	180	96		88		
PD POLICE SERGEANT	129,429.04	59.262	1,000.00		27,014.88	0.00	214.80	180	96		88	(b)	
PD POLICE OFFICER	101,273.12	48.689	-		575.76	89.76	214.80	80	96		88		
PD POLICE SERVICERS TECHNICIAN	69,546.88	33.436	4,390.94		19,825.44	0.00	214.80	120	96		88	(b)	
PD POLICE OFFICER	113,617.92	54.624	1,500.00		18,227.52	211.66	429.60	220	96		88	(b)	
PD POLICE RECORDS SPECIALIST	48,880.00	23.500	977.60		19,825.44	93.36	214.80	180	96		88		
PD POLICE CHIEF	176,864.00	85.031	8,537.28		9,932.64	155.40	214.80	120	96		88		
PD POLICE OFFICER	101,273.12	48.689	-		27,014.88	144.24	214.80	120	96		88		
PD TRAINING COORDINATOR	84,614.40	40.680	1,692.28		27,014.88	217.56	429.60	152	96		88	(b)	
PD MANAGEMENT ANALYST	78,565.76	37.772	1,571.32		27,014.88	158.28	214.80	180	96		88		

DEPARTMENT/POSITION	BASE SALARY	HOURLY SALARY	BONUS	ASSIGN- MENT PAY	HEALTH, DENTAL, VISION	LONG TERM DISABILITY	LIFE & ADD INSURANCE	VACA- TION HOURS	SICK DAY HOURS	KELLY HOURS	HOLIDAY HOURS	UNIFORM ALLOWANCE	SNOW/EMER GENCY RECOVERY HOURS
PD POLICE SERGEANT	133,496.48	64.181	1,000.00		26,923.92	0.00	214.80	160	96		88	(b)	
PD POLICE OFFICER	101,273.12	48.689	-		8,928.72	193.43	429.60	220	96		88	(b)	
PD ADMIN PURCHASING ASST PD	85,785.44	41.243	1,715.70		27,014.88	0.00	214.80	160	96		88	(b)	
PD POLICE OFFICER	113,617.92	54.624	1,500.00		8,892.48	0.00	214.80	80	96		88	(b)	
PD POLICE LIEUTENANT	147,431.44	70.881	2,948.62		27,014.88	123.96	214.80	80	96		88		
PD POLICE OFFICER	113,617.92	54.624	1,500.00		19,825.44	0.00	214.80	120	96		88	(b)	
PD POLICE OFFICER	85,252.96	40.987	-		90.96	0.00	214.80	120	96		88	(b)	
PD COURT/PROP CONTROL OFFICER	70,195.84	33.748	1,403.92		27,014.88	136.20	307.20	180	96		88		
PD POLICE OFFICER	113,617.92	54.624	1,000.00		19,825.44	0.00	214.80	80	96		88	(b)	
PD POLICE OFFICER	101,273.12	48.689	-		8,928.72	92.16	214.80	80	96		88		
PD CSO SUPERVISOR	74,168.64	35.658	1,483.38		8,928.72	241.20	429.60	180	96		88	(b)	
PD POLICE OFFICER	95,759.04	46.038	-		23,858.16	0.00	214.80	160	96		88	(b)	
PD CASE REPORT SPECIALIST	57,657.60	27.720	1,003.72		27,014.88	0.00	214.80	120	96		88	(b)	
PD POLICE SERGEANT	133,496.74	61.125	-		17,223.60	0.00	429.60	120	96		88	(b)	
PD POLICE OFFICER	113,617.92	54.624	1,500.00		8,928.72	0.00	214.80	80	96		88	(b)	
PD POLICE OFFICER	101,273.12	48.689	-		27,014.88	131.16	214.80	180	96		88		
PD POLICE SERGEANT	133,496.48	64.181	1,000.00		27,014.88	0.00	429.60	160	96		88	(b)	
PD POLICE OFFICER	80,154.88	38.536	-		575.76	0.00	214.80	80	96		88		
PD POLICE OFFICER	95,759.04	46.038	-		7,935.60	0.00	214.80	120	96		88	(b)	
PD POLICE OFFICER	101,273.12	48.689	-		8,928.72	0.00	214.80	80	96		88	(b)	
PD COMMUNITY SERVICE OFFICER 2	71,448.00	34.350	1,428.96		1,579.68	186.96	420.96	160	96		88		
PD POLICE SERGEANT	131,463.80	60.194	-		19,825.44	119.16	214.80	180	96		88		
PD POLICE OFFICER	80,154.88	38.536	-		8,928.72	0.00	214.80	80	96		88	(b)	
PD POLICE OFFICER	101,273.12	48.689	-		27,014.88	0.00	214.80	152	96		88	(b)	
PD POLICE OFFICER	101,273.12	48.689	-		23,858.16	290.40	429.60	220	96		88	(b)	
PD RECORDS SUPERVISOR	102,742.64	49.396	2,054.86		27,014.88	280.80	429.60	220	96		88	(b)	
PD POLICE OFFICER	75,834.72	36.459	-		23,858.16	0.00	214.80	180	96		88	(b)	
PD POLICE OFFICER	95,759.04	46.038	-		8,928.72	0.00	214.80	80	96		88	(b)	
PD COMMUNITY SERVICE OFFICER 2	64,856.48	31.181	1,297.12		19,825.44	0.00	214.80	80	96		88	(b)	
PD POLICE OFFICER	90,438.40	43.480	-		27,014.88	0.00	214.80	180	96		88	(b)	
PD POLICE OFFICER	113,617.92	54.624	1,000.00		8,928.72	0.00	214.80	80	96		88	(b)	
PD DEPUTY POLICE CHIEF - SPC SVCS	157,348.00	75.648	3,146.96		27,014.88	0.00	214.80	160	96		88	(b)	
PD DEPUTY POLICE CHIEF - SUPPORT SERVICES	157,348.00	75.648	3,146.96		23,858.16	0.00	214.80	144	96		88	(b)	
PD POLICE OFFICER	113,617.92	54.624	1,500.00		8,928.72	0.00	214.80	80	96		88		
PD POLICE OFFICER	90,438.40	43.480	-		19,825.44	134.28	214.80	180	96		88		
PD POLICE OFFICER	95,759.04	46.038	-		27,014.88	0.00	429.60	180	96		88	(b)	
PD POLICE SERGEANT	131,463.80	60.194	-		19,825.44	0.00	214.80	120	96		88	(b)	
PD POLICE OFFICER	85,252.96	40.987	-		8,928.72	0.00	214.80	80	96		88		
PD POLICE OFFICER	113,617.92	54.624	1,500.00		8,928.72	0.00	214.80	80	96		88	(b)	
PD POLICE OFFICER	113,617.92	54.624	1,000.00		27,014.88	0.00	214.80	80	96		88	(b)	
PD INVESTIGATIVE AID	72,775.04	34.988	1,455.50		27,014.88	0.00	214.80	160	96		88	(b)	
PD POLICE SERGEANT	133,496.74	61.125	1,500.00		8,928.72	0.00	214.80	80	96		88	(b)	
PD POLICE OFFICER	107,005.60	51.445	-		8,928.72	134.28	214.80	180	96		88	(b)	
PD POLICE OFFICER	90,438.40	43.480	-		27,014.88	0.00	214.80	120	96		88	(b)	
PD POLICE OFFICER	90,438.40	43.480	-		27,014.88	280.80	429.60	220	96		88	(b)	
PD POLICE OFFICER	95,759.04	46.038	-		8,685.60	0.00	204.00	80	96		88	b	
PD POLICE OFFICER	95,759.04	46.038	-		19,825.44	0.00	214.80	80	96		88	(b)	
PD ADMINISTRATIVE SECRETARY 2	72,775.04	34.988	1,455.50		8,928.72	0.00	214.80	120	96		88	(b)	
PD POLICE OFFICER	113,617.92	54.624	1,000.00		8,928.72	0.00	214.80	120	96		88	(b)	
PD DEPUTY POLICE CHIEF - OPS	157,348.00	75.648	8,146.96		8,928.72	0.00	214.80	80	96		88	(b)	
PD POLICE OFFICER	90,438.40	43.480	-		8,928.72	0.00	214.80	120	96		88	(b)	
PD POLICE OFFICER	101,273.12	48.689	-		8,928.72	0.00	214.80	120	96		88	(b)	
PD POLICE OFFICER	113,617.92	54.624	-		27,014.88	276.72	429.60	220	96		88	(b)	
PD POLICE OFFICER	95,759.04	46.038	-		27,014.88	260.40	429.60	220	96		88	(b)	
PD POLICE SERGEANT	131,463.80	60.194	-		27,014.88	0.00	214.80	160	96		88	(b)	
PD POLICE OFFICER	113,617.92	54.624	-		17,592.24	0.00	214.80	80	96		88		
PD POLICE LIEUTENANT-INVESTIGATIONS	150,677.28	72.441	3,013.54		19,825.44	0.00	214.80	80	96		88	(b)	

DEPARTMENT/POSITION	BASE SALARY	HOURLY SALARY	BONUS	ASSIGN- MENT PAY	HEALTH, DENTAL, VISION	LONG TERM DISABILITY	LIFE & ADD INSURANCE	VACA- TION HOURS	SICK DAY HOURS	KELLY HOURS	HOLIDAY HOURS	UNIFORM ALLOWANCE	SNOW/EMER GENCY RECOVERY HOURS
PD POLICE LIEUTENANT	147,431.44	70.881	2,948.62		19,825.44	0.00	214.80	120	96		88	(b)	
PD POLICE OFFICER	113,617.92	54.624	1,500.00		27,014.88	0.00	214.80	120	96		88	(b)	
PD POLICE OFFICER	95,759.04	46.038	-		8,928.72	0.00	214.80	120	96		88	(b)	
PD POLICE OFFICER	95,759.04	46.038	-		27,014.88	276.72	429.60	220	96		88	(b)	
PD POLICE OFFICER	113,617.92	54.624	1,000.00		27,014.88	260.40	429.60	220	96		88	(b)	
PD POLICE OFFICER	113,617.92	54.624	1,000.00		27,014.88	0.00	214.80	160	96		88	(b)	
PUBLIC WORKS													
PW ADMINISTRATIVE SECRETARY 2	65,728.00	31.600	1,314.56		18,227.52	120.72	214.80	120	96				
PW MAINTENANCE WORKER I	52,881.4	25.424	-		18,227.52	108.60	214.80	80	96			(d)	
PW PUBLIC SERVICES SPECIALIST	81,697.72	39.278	-		19,825.44	150.72	214.80	160	96			(c)	
PW WATER SUPERVISOR	105,301.00	50.626	2,106.02	8,100.10	8,928.72	201.12	429.60	220	96				
PW FLEET MAINTENANCE TECHNICIAN	87,861.02	42.241	-		19,825.44	162.12	214.80	120	96			(d)	40
PW FLEET MAINTENANCE TECHNICIAN	61,503.00	29.569	-		27,014.88	173.52	214.80	160	96			(c)	40
PW TECHNICIAN II	94,004.04	45.194	-		16,200.00	150.72	214.80	160	96			(c)	
PW PUBLIC SERVICES SPECIALIST	81,697.72	39.278	-		8,928.72	129.72	214.80	80	96			(d)	40
PW MAINTENANCE WORKER I	52,881.40	25.424	-		8,928.72	113.52	214.80	80	96			(d)	
PW FLEET MAINTENANCE TECHNICIAN	79,074.84	38.017	-		23,858.16	125.52	214.80	120	96			(c)	40
PW TECHNICIAN I	75,544.56	36.320	-		27,014.88	173.52	214.80	180	96			(c)	40
PW TECHNICIAN II	94,004.04	45.194	-		8,892.48	104.52	214.80	80	96			(c)	40
PW MAINTENANCE WORKER I	60,435.70	29.056	-		18,227.52	115.43	429.60	220	96				
PW STREET MANAGER	118,313.00	56.881	2,366.26	9,101.00	26,923.92	139.44	214.80	160	96			(c)	40
PW MAINTENANCE WORKER I	75,544.56	36.320	-		27,014.88	104.52	214.80	80	96			(c)	40
PW MAINTENANCE WORKER I	60,435.70	29.056	-		1,579.68	115.43	214.80	120	96				
PW STAFF ENGINEER II	101,670.40	48.880	2,033.40		27,014.88	194.19	429.60	160	96				
PW ENGINEERING MANAGER	115,164.40	55.368	2,303.28		27,014.88	125.52	214.80	120	96			(c)	40
PW MAINTENANCE WORKER I	75,544.56	36.320	-		8,928.72	100.20	214.80	120	80			(c)	40
PW MAINTENANCE WORKER I	75,544.56	36.320	-		27,014.88	144.29	429.60	160	96				
PW WATER MANAGER	104,915.20	50.440	2,098.30	8,070.40	27,014.88	200.39	214.80	120	96				
PW MAINTENANCE WORKER I	52,881.40	25.424	-		27,014.88	173.52	214.80	120	96			(c)	40
PW STAFF ENGINEER II	99,507.20	47.840	1,990.14		8,928.72	104.52	214.80	80	96			(c)	40
PW MAINTENANCE WORKER I	52,881.40	25.424	-		27,014.88	162.12	214.80	180	96			(c)	40
PW MATERIALS COORDINATOR	94,004.04	45.194	-		19,825.44	139.44	214.80	160	96			(c)	40
PW TECHNICIAN II	65,803.40	31.636	-		18,821.52	129.72	214.80	160	96			(c)	40
PW MAINTENANCE WORKER I	75,544.56	36.320	-		27,014.88	132.48	214.80	120	96			(c)	40
PW TECHNICIAN I	75,544.56	36.320	-		27,014.88	144.29	429.60	208	96				40
PW MAINTENANCE WORKER I	75,544.56	36.320	-		19,825.44	162.12	214.80	180	96			(c)	40
PW PAVEMENT SUPERVISOR	104,915.20	50.440	2,098.30	8,070.40	19,825.44	200.39	214.80	120	96				
PW MAINTENANCE WORKER II	87,861.02	42.241	-		8,928.72	124.20	214.80	80	96				
PW STORMWATER ADMINISTRATOR	123,271.20	59.265	2,465.42		8,928.72	131.76	214.80	120	96				
PW MANAGEMENT ANALYST - PW	70,304.00	33.800	1,399.32		27,014.88	139.44	214.80	160	96			(c)	40
PW STAFF ENGINEER I	72,198.88	34.711	1,443.98		19,825.44	170.04	214.80	180	96			(c)	40
PW MAINTENANCE WORKER I	75,544.56	36.320	-		18,227.52	104.28	214.80	80	96				
PW TECHNICIAN II	94,004.04	45.194	-		18,227.52	97.56	214.80	80	96			(c)	
PW ADMINISTRATIVE ASSISTANT - PW	71,237.92	34.249	1,424.74		27,014.88	154.08	214.80	120	96			(c)	40
PW MAINTENANCE WORKER I	56,657.90	27.239	-		27,014.88	255.72	429.60	160	96				
PW MAINTENANCE WORKER I	52,881.40	25.424	-		8,892.48	105.00	214.80	80	96				
PW MAINTENANCE WORKER II	87,861.02	42.241	-		27,014.88	162.12	214.80	180	96			(c)	40
PW DIRECTOR OF PUBLIC WORKS	156,000.00	75.000	3,120.00		27,014.88	162.12	214.80	180	96			(c)	40
PW ADMINISTRATIVE SECRETARY 2 - PW	57,200.00	27.500	1,144.00		27,014.88	173.52	214.80	180	96			(c)	40
PW MAINTENANCE WORKER II	87,861.02	42.241	-		8,928.72	121.56	214.80	80	96			(d)	
PW MAINTENANCE WORKER II	87,861.02	42.241	-		27,014.88	198.60	429.60	120	96				
PW TECHNICIAN - WATER	94,004.04	45.194	-		19,825.44	139.44	214.80	180	96			(c)	40
PW FLEET MAINTENANCE TECHNICIAN	70,288.92	33.793	-		8,928.72	97.56	214.80	80	96			(c)	
PW FLEET MAINTENANCE TECHNICIAN	61,503.00	29.569	-		9,877.92	139.44	214.80	160	96			(c)	40
PW MAINTENANCE WORKER I	56,657.90	27.239	-		27,014.88	162.12	214.80	180	96			(c)	40
PW MAINTENANCE WORKER I	75,544.56	36.320	-		8,928.72	139.44	214.80	160	96			(c)	40
PW MAINTENANCE WORKER II	87,861.02	42.241	-		27,014.88	139.44	214.80	160	96			(c)	40

DEPARTMENT/POSITION	BASE SALARY	HOURLY SALARY	BONUS	ASSIGN- MENT PAY	HEALTH, DENTAL, VISION	LONG TERM DISABILITY	LIFE & ADD INSURANCE	VACA- TION HOURS	SICK DAY HOURS	KELLY HOURS	HOLIDAY HOURS	UNIFORM ALLOWANCE	SNOW/EMER GENCY RECOVERY HOURS
PW MAINTENANCE WORKER II	79,074.84	38.017	-		27,014.88	128.88	214.80	80	96			(c)	
PW TECHNICIAN - WATER	94,004.04	45.194	-		27,014.88	162.12	244.80	180	96			(c)	40
PW STAFF ENGINEER I	81,120.00	39.000	1,622.40		8,892.48	147.60	214.80	160	96				
PW VILLAGE FORESTER	95,000.00	45.673	1,900.00	7,307.70	19,825.44	245.52	429.60	220	96				
PW WATER PRODUCTION SPECIALIST	87,861.02	42.241	-		17,592.24	213.60	429.60	120	96				
PW STAFF ENGINEER I	80,393.04	38.651	1,607.86		18,227.52	139.44	214.80	180	96			(c)	40
PW STREET SUPERINTENDENT	133,684.72	64.272	2,673.70		27,014.88	255.72	430.80	220	96				
PW ASSISTANT VILLAGE FORESTER	69,872.82	33.593	-		19,825.44	218.28	429.60	220	96				
PW MAINTENANCE WORKER I	75,544.56	36.320	-		27,014.88	162.12	214.80	180	96			(c)	40
PW ASSISTANT DIRECTOR UTILITIES	130,000.00	62.500	2,600.00		18,227.52	125.52	214.80	80	96			(c)	40
PW DIRECTOR OF ENGINEERING	156,000.00	75.000	3,120.00		27,014.88	255.72	430.80	220	96				
PW MAINTENANCE WORKER I	52,881.40	25.424	-		19,825.44	218.28	429.60	220	96				
PW MAINTENANCE WORKER II	87,861.02	42.241	-		27,014.88	162.12	214.80	180	96			(c)	40
PW MAINTENANCE WORKER I	71,767.80	34.504	-		18,227.52	125.52	214.80	80	96		88	(c)	40
PART TIME													
AD MAYOR	10,400.00												
AD COMMISSIONER	5,200.00												
AD COMMISSIONER	2,400.00												
AD COMMISSIONER	2,400.00												
AD COMMISSIONER	2,400.00												
AD COMMISSIONER	5,200.00												
AD COMMISSIONER	5,200.00												
BM MANAGER, BUILDING SERVICES		59.964	822.00										
CD PLUMBING INSPECTOR PT		40.889	659.00										
FD FIRE INSPECTOR		36.400	722.00				32.28						
FIN PART TIME CASHIER/RECEPTIONIST		25.000	-										
FIN PART TIME CASHIER/RECEPTIONIST		26.630	595.00				32.28						
HR TEMPORARY INTERN		14.560	107.00										
PW PUBLIC SERVICES SPEC-PT		39.278	-									(e)	

- (a) uniform allowance up to \$785.18 yearly
(b) uniform allowance up to \$985.00 yearly
(c) uniform allowance up to \$600.00 yearly
(d) uniform allowance up to \$200.00 yearly
(e) uniform allowance up to \$150.00 yearly