

DEPARTMENT/POSITION	Base Salary	Hourly Rate	Bonus	Assignment Pay	Health, Dental, Vision	Long Term Disability	Life & ADD Insurance	Vacation Hours	Sick Hours	Kelly Hours	Holiday Hours	Uniform Allowance	Snow/Emergency Recovery Hours
BUILDING SERVICES													
BUILDING MAINTENANCE WORKER 2	71,659.64	34.4517			8,303.76	177.72	241.20	160	96		88	(c)	
BUILDING MAINTENANCE TECHNICIAN 2	90,716.60	43.6138			18,392.88	225.00	241.20	180	96		88	(c)	
BUILDING MAINTENANCE WORKER 1	44,256.68	21.2772			20,737.68	109.80	241.20	80	96		88	(c)	
BUILDING MAINTENANCE WORKER 1	59,009.08	28.3698			20,737.68	146.28	241.20	160	96		88	(c)	
BUILDING MAINTENANCE TECHNICIAN 1	66,300.52	31.8752			20,737.68	164.40	241.20	144	96		88	(c)	
BUILDING SERVICES MANAGER	108,412.50	52.1214	2168.25		9,346.56	260.40	482.40	192	96		88	(c)	
BUILDING MAINTENANCE WORKER 1	41,306.20	19.8587			9,346.56	104.16	241.20	80	96		88	(c)	
CLERK'S OFFICE													
VILLAGE CLERK	125,000.00	60.0961			28,286.64	309.96	482.40	160	96		88		
DEPUTY VILLAGE CLERK	62,000.00	29.8077				153.72	482.40	80	96		88		
DEPUTY VILLAGE CLERK	64,022.40	30.7800	1280.45		28,286.64	158.76	241.20	180	96		88		
COMMUNICATIONS													
MEDIA PUBLIC RELATIONS SPECIALIST	95,058.00	45.7010	2132.59		24,972.24	235.80	241.20	220	96		88		
PRODUCTION COORDINATOR - VIDEO	78,624.00	37.8000	1572.48		28,286.64	195.00	241.20	120	96		88		
DIRECTOR OF COMMUNICATIONS	165,000.00	79.3269			24,972.24	409.20	482.40	220	96		88		
MEDIA PRODUCTION SUPERVISOR	86,819.20	41.7400	1736.38		9,346.56	215.28	241.20	180	96		88		
COMMUNITY DEVELOPMENT													
PROJECT MANAGER	100,000.00	48.0769	2000.00		28,286.64	248.04	241.20	160	96		88		
CODE COMPLIANCE OFFICER	83,021.12	39.9140	1660.42		28,286.64	447.12	241.20	180	96		88		
ADMINISTRATIVE ASSISTANT II	67,870.40	32.6300	1357.41		20,737.68	168.36	241.20	144	96		88		
DEVELOPMENT ENGINEER	106,091.44	51.0055	2121.83		9,346.56	263.16	241.20	120	96		88		
ADMINISTRATIVE ASSISTANT II	74,956.96	36.0370	184.23		19,060.08	185.88	241.20	168	96		88		
BUILDING DIVISION MANAGER	123,030.00	59.1490			28,286.64	305.16	482.40	160	96		88		
DEVELOPMENT ENGINEER	117,456.54	56.4695	2349.13			291.24	241.20	160	96		88		
SENIOR PLANNER	98,500.00	47.3558	1970.00		9,346.56	244.32	241.20	160	96		88		
CODE COMPLIANCE OFFICER	75,171.20	36.1400	1503.42		28,286.64	186.36	241.20	120	96		88		
PLANNER	81,443.60	39.1556	1628.87		9,346.56	193.44	241.20	120	96		88		
BUILDING INSPECTOR	88,566.40	42.5800	1771.33		1,579.68	219.60	241.20	80	96		88		
DIRECTOR OF COMMUNITY DEVELOPMENT	175,000.00	84.1346			28,286.64	434.04	482.40	208	96		88		
ADMINISTRATIVE ASSISTANT III	76,752.00	36.9000	1535.04		20,737.68	190.32	241.20	120	96		88		
PLANNING MANAGER	123,051.00	59.1591			28,195.68	305.16	482.40	160	96		88		
FINANCE													
ACCOUNTING SPECIALIST - FOOD & BEVERAGE	56,908.80	27.3600	1138.18		9,346.56	141.12	241.20	80	96		88		
ACCOUNTING SUPERVISOR	94,990.00	45.6683	1899.80		28,286.64	235.56	458.28	120	96		88		
DIRECTOR OF FINANCE	175,000.00	84.1346			28,286.64	412.80	482.40	184	96		88		
UTILITY BILLING SPECIALIST	67,641.60	32.5200	1352.83		28,286.64	167.76	241.20	80	96		88		
FINANCE MANAGER	100,071.72	48.1114	2001.43		28,286.64	248.16	482.40	120	96		88		
ASSISTANT DIRECTOR FINANCE	127,102.00	61.1068			9,346.56	304.92	482.40	160	96		88		
ACCOUNTING SPECIALIST	61,380.80	29.5100	1227.62		10,295.76	152.28	241.20	168	96		88		
GRANTS COORDINATOR	80,518.48	38.7108	1610.37		28,286.64	199.68	241.20	160	96		88		
FIRE DEPARMENT													
FIREFIGHTER PARAMEDIC	117,734.76	43.1880	1250.00		28,286.64	0.00	241.20	168	144	192	120	(a)	
FIREFIGHTER PARAMEDIC	117,734.76	43.1880	1250.00		28,286.64	0.00	241.20	168	144	192	120	(a)	
FIREFIGHTER PARAMEDIC	117,734.76	43.1880			24,972.24	0.00	241.20	168	144	192	120	(a)	
FIREFIGHTER PARAMEDIC	117,734.76	43.1880	1250.00		20,737.68	0.00	241.20	264	144	192	120	(a)	
ADMINISTRATIVE ASSISTANT II	74,956.96	36.0370	1683.14		20,737.68	185.88	241.20	180	96		88		
FIREFIGHTER PARAMEDIC	117,734.76	43.1880	1250.00		28,286.64	0.00	241.20	168	144	192	120	(a)	
FIREFIGHTER PARAMEDIC	117,734.76	43.1880	1500.00		28,286.64	0.00	241.20	288	144	192	120	(a)	

DEPARTMENT/POSITION	Base Salary	Hourly Rate	Bonus	Assignment Pay	Health, Dental, Vision	Long Term Disability	Life & ADD Insurance	Vacation Hours	Sick Hours	Kelly Hours	Holiday Hours	Uniform Allowance	Snow/Emergency Recovery Hours
FIREFIGHTER PARAMEDIC	117,734.76	43.1880	1250.00		28,286.64	0.00	241.20	168	144	192	120	(a)	
FIREFIGHTER PARAMEDIC	117,734.76	43.1880	1500.00		19,060.08	0.00	241.20	288	144	192	120	(a)	
FIREFIGHTER PARAMEDIC	117,734.76	43.1880	1250.00		28,286.64	0.00	241.20	264	144	192	120	(a)	
BATTALION CHIEF	150,906.08	55.3560	1500.00		28,286.64	0.00	241.20	336	144	192	120		
FIREFIGHTER PARAMEDIC	117,734.76	43.1880	1250.00		28,286.64	0.00	241.20	168	144	192	120	(a)	
FIREFIGHTER PARAMEDIC	117,734.76	43.1880	1250.00		28,286.64	0.00	241.20	168	144	192	120	(a)	
FIREFIGHTER PARAMEDIC	105,330.94	38.6380			28,286.64	0.00	241.20	168	144	192	120	(a)	
FIRE LIEUTENANT	132,172.30	48.4840	1250.00		28,286.64	0.00	241.20	264	144	192	120	(a)	
FIREFIGHTER PARAMEDIC	99,628.10	36.5460			16,931.04	0.00	241.20	120	144	192	120	(a)	
FIREFIGHTER PARAMEDIC	94,230.50	34.5660				0.00	241.20	120	144	192	120	(a)	
FIREFIGHTER PARAMEDIC	117,734.76	43.1880	1250.00		28,286.64	0.00	241.20	288	144	192	120	(a)	
BATTALION CHIEF	150,906.08	55.3560	1500.00		28,286.64	0.00	241.20	336	144	192	120	(a)	
PUBLIC EDUCATION SPECIALIST - FD	77,437.50	37.2296	1548.75		10,350.48	192.00	373.92	192	96		88		
FIREFIGHTER PARAMEDIC	117,734.76	43.1880	1250.00		9,346.56	0.00	241.20	168	144	192	120	(a)	
FIREFIGHTER PARAMEDIC	117,734.76	43.1880			28,286.64	0.00	241.20	168	144	192	120	(a)	
FIREFIGHTER PARAMEDIC	89,127.22	32.6940			20,737.68	0.00	241.20	120	144	192	120	(a)	
BATTALION CHIEF - TRAINING	150,901.92	72.5490	1250.00		28,286.64	0.00	241.20	160	96		128		
FIREFIGHTER PARAMEDIC	117,734.76	43.1880	1500.00		28,286.64	0.00	241.20	336	144	192	120	(a)	
FIREFIGHTER PARAMEDIC	117,734.76	43.1880	1250.00		28,286.64	0.00	241.20	216	144	192	120	(a)	
FIREFIGHTER PARAMEDIC	117,734.76	43.1880	1250.00		28,286.64	0.00	241.20	264	144	192	120	(a)	
FIREFIGHTER PARAMEDIC	117,734.76	43.1880	1250.00		28,286.64	0.00	241.20	288	144	192	120	(a)	
FIRE LIEUTENANT	132,172.30	48.4840	1500.00		10,350.48	0.00	241.20	336	144	192	120	(a)	
FIREFIGHTER PARAMEDIC	105,330.94	38.6380			9,346.56	0.00	241.20	120	144	192	120	(a)	
DIVISION CHIEF - FIRE PREVENTION	126,581.69	60.8566	2531.63		28,286.64	313.92	482.40	160	96		88		
FIREFIGHTER PARAMEDIC	117,734.76	43.1880	1250.00		28,286.64	0.00	241.20	168	144	192	120	(a)	
FIREFIGHTER PARAMEDIC	117,734.76	43.1880	1250.00		20,737.68	0.00	241.20	264	144	192	120	(a)	
BATTALION CHIEF	150,906.08	55.3560			28,286.64	0.00	241.20	336	144	192	120		
FIREFIGHTER PARAMEDIC	117,734.76	43.1880	1250.00		28,286.64	0.00	241.20	216	144	192	120	(a)	
FIRE LIEUTENANT	132,172.30	48.4840			28,286.64	0.00	241.20	264	144	192	120	(a)	
FIREFIGHTER PARAMEDIC	89,127.22	32.6940			575.76	0.00	241.20	120	144	192	120	(a)	
DEPUTY FIRE CHIEF - OPERATIONS	168,768.00	81.1385			28,286.64	418.56	482.40	220	96		88		
ADMINISTRATIVE ASSISTANT II	59,999.94	28.8461			28,286.64	148.80	241.20	80	96		88		
FIREFIGHTER PARAMEDIC	117,734.76	43.1880	1250.00		28,286.64	0.00	241.20	168	144	192	120	(a)	
FIREFIGHTER PARAMEDIC	117,734.76	43.1880	1250.00		28,286.64	0.00	241.20	168	144	192	120	(a)	
FIREFIGHTER PARAMEDIC	117,734.76	43.1880	1250.00		28,286.64	0.00	241.20	216	144	192	120	(a)	
FIREFIGHTER PARAMEDIC	117,734.76	43.1880	1250.00		9,346.56	0.00	241.20	288	144	192	120	(a)	
FIRE LIEUTENANT	127,731.50	46.8550			28,286.64	0.00	241.20	336	144	192	120	(a)	
FIREFIGHTER PARAMEDIC	99,628.10	36.5460			28,286.64	0.00	241.20	120	144	192	120	(a)	
FIRE LIEUTENANT	132,172.30	48.4840	1500.00		28,286.64	0.00	241.20	336	144	192	120	(a)	
FIRE LIEUTENANT	132,172.30	48.4840	1500.00		28,286.64	0.00	241.20	336	144	192	120	(a)	
FIREFIGHTER PARAMEDIC	117,734.76	43.1880	1250.00		28,286.64	0.00	241.20	168	144	192	120	(a)	
DEPUTY FIRE CHIEF - SUPPORT SERVICES	168,768.00	81.1385			9,346.56	418.56	482.40	220	96		88		
FIREFIGHTER PARAMEDIC	117,734.76	43.1880	1250.00		28,286.64	0.00	241.20	288	144	192	120	(a)	
FIREFIGHTER PARAMEDIC	105,330.94	38.6380			28,286.64	0.00	241.20	168	144	192	120	(a)	
FIREFIGHTER PARAMEDIC	94,230.50	34.5660			9,346.56	0.00	241.20	120	144	192	120	(a)	
FIRE LIEUTENANT	132,172.30	48.4840	1500.00		19,060.08	0.00	241.20	336	144	192	120	(a)	
FIREFIGHTER PARAMEDIC	117,734.76	43.1880	1250.00		28,286.64	0.00	241.20	168	144	192	120	(a)	
FIREFIGHTER PARAMEDIC	89,127.22	32.6940				0.00	241.20	120	144	192	120	(a)	
FIREFIGHTER PARAMEDIC	117,734.76	43.1880	1250.00		28,286.64	0.00	241.20	264	144	192	120	(a)	

DEPARTMENT/POSITION	Base Salary	Hourly Rate	Bonus	Assignment Pay	Health, Dental, Vision	Long Term Disability	Life & ADD Insurance	Vacation Hours	Sick Hours	Kelly Hours	Holiday Hours	Uniform Allowance	Snow/Emergency Recovery Hours
FIRE LIEUTENANT	127,731.50	46.8550			28,286.64	0.00	241.20	288	144	192	120	(a)	
FIREFIGHTER PARAMEDIC	117,734.76	43.1880	1500.00		24,972.24	0.00	241.20	336	144	192	120	(a)	
FIREFIGHTER PARAMEDIC	84,301.88	30.9240				0.00	241.20	120	144	192	120	(a)	
DEPUTY FIRE CHIEF - ADMINISTRATION	168,768.00	81.1385			28,286.64	418.56	482.40	220	96		88		
ADMINISTRATIVE ASSISTANT II	74,956.96	36.0370	1683.37		9,346.56	185.88	241.20	180	96		88		
FIREFIGHTER PARAMEDIC	117,734.76	43.1880	1250.00		28,286.64	0.00	241.20	168	144	192	120	(a)	
FIREFIGHTER PARAMEDIC	94,230.50	34.5660			9,346.56	0.00	241.20	120	144	192	120	(a)	
FIREFIGHTER PARAMEDIC	117,734.76	43.1880	1250.00		28,286.64	0.00	241.20	168	144	192	120	(a)	
FIREFIGHTER PARAMEDIC	117,734.76	43.1880	1250.00		28,286.64	0.00	241.20	168	144	192	120	(a)	
FIRE LIEUTENANT	132,172.30	48.4840	1250.00		28,286.64	0.00	241.20	288	144	192	120	(a)	
FIREFIGHTER PARAMEDIC	117,734.76	43.1880	1250.00		28,286.64	0.00	241.20	168	144	192	120	(a)	
FIREFIGHTER PARAMEDIC	117,734.76	43.1880	1250.00		19,060.08	0.00	241.20	216	144	192	120	(a)	
FIREFIGHTER PARAMEDIC	94,230.50	34.5660			9,346.56	0.00	241.20	120	144	192	120	(a)	
FIREFIGHTER PARAMEDIC	117,734.76	43.1880	1250.00		28,286.64	0.00	241.20	168	144	192	120	(a)	
FIRE LIEUTENANT	132,172.30	48.4840	1500.00		28,286.64	0.00	241.20	336	144	192	120	(a)	
FIRE LIEUTENANT	132,172.30	48.4840			28,286.64	0.00	241.20	288	144	192	120	(a)	
FIRE CHIEF	188,872.00	90.8039			28,286.64	468.36	482.40	160	96		88	(a)	
FIRE INSPECTOR	83,160.48	39.9810	1663.21		28,286.64	206.28	241.20	80	96		88		
FIREFIGHTER PARAMEDIC	105,330.94	38.6380			28,286.64	0.00	241.20	168	144	192	120	(a)	
FIREFIGHTER PARAMEDIC	117,734.76	43.1880	1500.00		28,286.64	0.00	241.20	336	144	192	120	(a)	
FIREFIGHTER PARAMEDIC	89,127.22	32.6940			28,286.64	0.00	241.20	120	144	192	120	(a)	
FIREFIGHTER PARAMEDIC	117,734.76	43.1880	1250.00		28,286.64	0.00	241.20	168	144	192	120	(a)	
FIRE LIEUTENANT	132,172.30	48.4840	1500.00		28,286.64	0.00	241.20	336	144	192	120	(a)	
FIREFIGHTER PARAMEDIC	117,734.76	43.1880			28,286.64	0.00	241.20	168	144	192	120	(a)	
FIREFIGHTER PARAMEDIC	117,734.76	43.1880	1250.00		24,972.24	0.00	241.20	240	144	192	120	(a)	
FIREFIGHTER PARAMEDIC	117,734.76	43.1880	1250.00		28,286.64	0.00	241.20	264	144	192	120	(a)	
HUMAN RESOURCES													
HR SPECIALIST	66,539.20	31.9900	1330.78		9,346.56	165.00	241.20	120	96		88		
DIRECTOR OF HUMAN RESOURCES	165,000.00	79.3269			9,346.56	409.20	482.40	160	96		88		
ASSISTANT DIRECTOR HR	98,087.50	47.1575				235.56	458.28	120	96		88		
INFORMATION SERVICES													
SYSTEMS ADMINISTRATOR	116,956.15	56.2289	2339.12		28,286.64	290.04	241.20	220	96		88		
GIS STORM WATER TECHNICIAN	73,694.40	35.4300	1473.89		19,060.08	182.76	241.20	144	96		88		
GIS STORM WATER TECHNICIAN	65,561.60	31.5200	1311.23		8,303.76	162.60	241.20	80	96		88		
IT INNOVATION MANAGER	121,982.61	58.6455	2439.65		20,682.96	302.52	241.20	220	96		88		
DIRECTOR OF INFORMATION SERVICES	165,000.00	79.3269		3535.70	20,737.68	409.20	482.40	220	96		88		
GIS COORDINATOR	121,862.00	58.5875	2733.41		1,579.68	302.16	241.20	208	96		88		
SYSTEMS TECHNICIAN	83,000.00	39.9039			9,346.56	205.80	241.20	120	96		88		
SYSTEMS ADMINISTRATOR	100,612.91	48.3716	2012.26		20,737.68	249.48	241.20	160	96		88		
LEGAL													
ADMINISTRATIVE ASSISTANT III	81,654.56	39.2570	1832.72		9,346.56	202.56	241.20	180	96		88		
VILLAGE ATTORNEY	211,633.92	101.7471	11639.87		28,286.64	520.80	482.40	220	96		88		
ASSISTANT VILLAGE ATTORNEY	136,430.00	65.5914			28,286.64	327.24	482.40	120	96		88		
POLICE DEPARTMENT													
CASE REPORT SPECIALIST	68,648.32	33.0040	1372.97		1,579.68	170.28	241.20	120	96		88		
POLICE LIEUTENANT - SUPPORT SERVICES	150,000.00	72.1154	1500.00		20,737.68	372.00	482.40	220	96		88	(b)	
POLICE OFFICER	122,593.12	58.9390	1500.00		28,286.64	0.00	241.20	180	96		88	(b)	
POLICE OFFICER	91,988.00	44.2250			28,286.64	0.00	241.20	80	96		88	(b)	
PUBLIC EDUCATION SPECIALIST PD	85,635.68	41.1710	1712.71		28,286.64	212.40	241.20	120	96		88		

DEPARTMENT/POSITION	Base Salary	Hourly Rate	Bonus	Assignment Pay	Health, Dental, Vision	Long Term Disability	Life & ADD Insurance	Vacation Hours	Sick Hours	Kelly Hours	Holiday Hours	Uniform Allowance	Snow/Emergency Recovery Hours
POLICE SERGEANT	143,508.04	65.7088	1500.00		28,286.64	331.08	482.40	180	96		88	(b)	
SUPPORT SERVICES MANAGER	112,332.37	54.0060	2246.65		1,488.72	147.72	482.40	184	96		88		
COMMUNITY SERVICE OFFICER 1	59,558.72	28.6340	1191.17		8,303.76	147.72	241.20	180	96		88		
POLICE OFFICER	122,593.12	58.9390	1500.00		28,286.64	0.00	241.20	180	96		88	(b)	
POLICE OFFICER	122,593.12	58.9390			28,286.64	0.00	241.20	120	96		88	(b)	
POLICE OFFICER	122,593.12	58.9390	1000.00		28,286.64	0.00	241.20	160	96		88	(b)	
POLICE SERGEANT	141,323.26	64.7084			28,286.64	326.04	482.40	120	96		88	(b)	
POLICE OFFICER	81,825.12	39.3390			9,346.56	0.00	241.20	80	96		88	(b)	
POLICE OFFICER	115,458.72	55.5090			19,060.08	0.00	241.20	80	96		88	(b)	
POLICE SERVICERS TECHNICIAN	71,801.60	34.5200	1436.03		28,286.64	178.08	241.20	180	96		88		
POLICE OFFICER	122,593.12	58.9390	1500.00		28,286.64	0.00	241.20	180	96		88	(b)	
POLICE RECORDS SPECIALIST	50,460.80	24.2600	1009.22		9,346.56	125.16	241.20	80	96		88		
POLICE OFFICER	115,458.72	55.5090			9,346.56	0.00	241.20	120	96		88	(b)	
POLICE CHIEF	188,872.00	90.8039			19,060.08	468.36	482.40	220	96		88	(b)	
ADMINISTRATIVE ASSISTANT III	67,499.90	32.4519			9,346.56	167.40	241.20	80	96		88		
TRAINING COORDINATOR	87,360.00	42.0000	1747.20		10,350.48	216.60	241.20	120	96		88		
MANAGEMENT ANALYST	81,120.00	39.0000	1622.40		28,286.64	201.12	241.20	120	96		88		
POLICE SERGEANT	143,508.04	68.9943	1000.00		28,286.64	331.08	482.40	160	96		88	(b)	
POLICE OFFICER	115,458.72	55.5090			19,060.08	0.00	241.20	80	96		88	(b)	
POLICE SERGEANT	139,136.14	63.7070	1500.00		28,195.68	0.00	241.20	160	96		88	(b)	
POLICE OFFICER	81,825.12	39.3390			9,346.56	0.00	241.20	80	96		88	(b)	
POLICE LIEUTENANT	155,366.00	74.6953	3315.61		9,346.56	0.00	482.40	220	96		88	(b)	
POLICE OFFICER	122,593.12	58.9390	1500.00		28,286.64	0.00	241.20	160	96		88	(b)	
POLICE OFFICER	97,581.12	46.9140			20,737.68	0.00	241.20	80	96		88	(b)	
COURT/PROP CONTROL OFFICER	72,467.20	34.8400	1449.34		28,286.64	179.76	241.20	80	96		88		
POLICE RECORDS SPECIALIST	58,000.02	27.8846			9,346.56	143.88	241.20	80	96		88		
POLICE OFFICER	122,593.12	58.9390	1000.00		28,286.64	0.00	241.20	120	96		88	(b)	
POLICE OFFICER	115,458.72	55.5090			90.96	0.00	241.20	120	96		88	(b)	
CSO SUPERVISOR	76,585.60	36.8200	1531.71		28,286.64	189.96	371.40	180	96		88		
POLICE OFFICER	109,274.88	52.5360			28,286.64	0.00	241.20	120	96		88	(b)	
CASE REPORT SPECIALIST	61,312.16	29.4770	1226.24		9,346.56	124.44	241.20	120	96		88		
POLICE OFFICER	122,593.12	58.9390	1500.00		24,972.24	0.00	241.20	160	96		88	(b)	
POLICE OFFICER	109,274.88	52.5360			28,286.64	0.00	241.20	80	96		88	(b)	
POLICE OFFICER	115,458.72	55.5090			10,350.48	0.00	241.20	120	96		88	(b)	
POLICE SERGEANT	143,508.04	68.9943	1000.00		19,005.36	355.92	482.40	152	96		88	(b)	
POLICE OFFICER	91,988.00	44.2250			9,346.56	0.00	241.20	80	96		88	(b)	
POLICE OFFICER	109,274.88	52.5360			28,286.64	0.00	241.20	120	96		88	(b)	
POLICE OFFICER	115,458.72	55.5090			19,060.08	0.00	241.20	80	96		88	(b)	
COMMUNITY SERVICE OFFICER 2	73,777.60	35.4700	1475.55		28,286.64	183.00	241.20	180	96		88		
POLICE SERGEANT	143,508.04	65.7088	1500.00		28,286.64	331.08	482.40	160	96		88	(b)	
POLICE OFFICER	91,988.00	44.2250			9,346.56	0.00	241.20	80	96		88	(b)	
POLICE OFFICER	115,458.72	55.5090			9,346.56	0.00	241.20	120	96		88	(b)	
RECORDS SUPERVISOR	106,081.78	51.0009	2121.64		1,579.68	263.04	482.40	160	96		88		
POLICE OFFICER	109,274.88	52.5360			9,346.56	0.00	241.20	120	96		88	(b)	
COMMUNITY SERVICE OFFICER 2	66,955.20	32.1900	1339.10		20,737.68	166.08	241.20	180	96		88		
POLICE OFFICER	103,324.00	49.6750			20,737.68	0.00	241.20	120	96		88	(b)	
POLICE OFFICER	122,593.12	58.9390	1000.00		28,286.64	0.00	241.20	160	96		88	(b)	
DEPUTY POLICE CHIEF - OPS	168,768.00	81.1385			24,972.24	418.56	482.40	220	96		88	(b)	
DEPUTY POLICE CHIEF - SUPPORT SERVICES	168,768.00	81.1385			28,286.64	418.56	482.40	220	96		88	(b)	

DEPARTMENT/POSITION	Base Salary	Hourly Rate	Bonus	Assignment Pay	Health, Dental, Vision	Long Term Disability	Life & ADD Insurance	Vacation Hours	Sick Hours	Kelly Hours	Holiday Hours	Uniform Allowance	Snow/Emergency Recovery Hours
POLICE OFFICER	122,593.12	58.9390	1500.00		24,972.24	0.00	241.20	180	96		88	(b)	
POLICE OFFICER	103,324.00	49.6750			20,737.68	0.00	241.20	80	96		88	(b)	
POLICE OFFICER	109,274.88	52.5360			28,286.64	0.00	241.20	120	96		88	(b)	
POLICE SERGEANT	143,508.04	65.7088			28,286.64	326.04	482.40	180	96		88	(b)	
POLICE OFFICER	97,581.12	46.9140			9,346.56	0.00	241.20	80	96		88	(b)	
POLICE OFFICER	122,593.12	58.9390	1500.00		28,286.64	0.00	241.20	160	96		88	(b)	
POLICE OFFICER	122,593.12	58.9390	1000.00		28,286.64	0.00	241.20	152	96		88	(b)	
POLICE SERGEANT	143,508.04	65.7088	1500.00		28,286.64	332.28	482.40	180	96		88	(b)	
POLICE OFFICER	122,593.12	58.9390			28,286.64	0.00	241.20	120	96		88	(b)	
POLICE OFFICER	81,825.12	39.3390			539.52	0.00	241.20	80	96		88	(b)	
POLICE OFFICER	103,324.00	49.6750			28,286.64	0.00	241.20	80	96		88	(b)	
POLICE OFFICER	103,324.00	49.6750			9,346.56	0.00	241.20	120	96		88	(b)	
POLICE OFFICER	81,825.12	39.3390			9,346.56	0.00	241.20	80	96		88	(b)	
POLICE OFFICER	109,274.88	52.5360			28,286.64	0.00	241.20	120	96		88	(b)	
POLICE OFFICER	109,274.88	52.5360			9,346.56	0.00	241.20	120	96		88	(b)	
ADMINISTRATIVE ASSISTANT II	74,956.96	36.0370	1683.37		9,346.56	185.88	241.20	180	96		88		
POLICE OFFICER	81,825.12	39.3390			9,346.56	0.00	241.20	80	96		88	(b)	
POLICE OFFICER	122,593.12	58.9390	1000.00		28,286.64	0.00	241.20	152	96		88	(b)	
POLICE OFFICER	103,324.00	49.6750			20,737.68	0.00	241.20	80	96		88	(b)	
POLICE OFFICER	115,458.72	55.5090			20,737.68	0.00	241.20	120	96		88	(b)	
POLICE OFFICER	122,593.12	58.9390	1000.00		9,346.56	0.00	241.20	120	96		88	(b)	
POLICE OFFICER	109,274.88	52.5360			9,346.56	0.00	241.20	120	96		88	(b)	
POLICE SERGEANT	143,508.04	65.7088	1000.00		20,737.68	331.08	482.40	120	96		88	(b)	
POLICE OFFICER	122,593.12	58.9390	1000.00		28,286.64	0.00	241.20	120	96		88	(b)	
POLICE LIEUTENANT-INVESTIGATIONS	155,366.00	74.6953	3315.61		28,286.64	385.32	482.40	220	96		88	(b)	
POLICE LIEUTENANT	155,366.00	74.6953	3315.61		28,286.64	385.32	482.40	220	96		88	(b)	
POLICE OFFICER	122,593.12	58.9390	1500.00		28,286.64	0.00	241.20	160	96		88	(b)	
POLICE OFFICER	109,274.88	52.5360			24,972.24	0.00	241.20	80	96		88	(b)	
POLICE OFFICER	109,274.88	52.5360			20,737.68	0.00	241.20	120	96		88	(b)	
POLICE OFFICER	122,593.12	58.9390	1000.00		28,286.64	0.00	241.20	144	96		88	(b)	
POLICE SERGEANT	139,136.14	58.9390	1000.00		28,286.64	0.00	241.20	144	96		88	(b)	
PUBLIC WORKS													
MAINTENANCE WORKER I	54,599.74	26.2499			9,346.56	136.44	241.20	80	96		88	(c)	40
ADMINISTRATIVE ASSISTANT II	67,864.16	32.6270	1357.28		19,060.08	168.24	241.20	120	96		88		
PUBLIC SERVICES SPECIALIST	84,352.84	40.5543			20,737.68	209.16	241.20	180	96		88	(c)	40
WATER SUPERVISOR	108,460.00	52.1443	2432.20	8343.10	9,346.56	268.92	482.40	220	96		88		
FLEET MAINTENANCE TECHNICIAN	90,716.60	43.6138			28,286.64	225.00	241.20	120	96		88	(c)	40
FLEET MAINTENANCE TECHNICIAN	68,038.10	32.7106			9,346.56	157.44	241.20	80	96		88	(c)	40
TECHNICIAN II	97,059.04	46.6630			28,286.64	240.72	241.20	180	96		88	(c)	40
PUBLIC SERVICES SPECIALIST	84,352.84	40.5543			16,931.04	209.16	241.20	160	96		88	(c)	40
MAINTENANCE WORKER I	58,499.48	28.1247			9,346.56	145.08	241.20	80	96		88	(c)	40
FLEET MAINTENANCE TECHNICIAN	86,180.12	41.4328			9,346.56	202.44	241.20	120	96		88	(c)	40
TECHNICIAN I	77,999.74	37.4999			24,972.24	193.44	241.20	120	96		88	(c)	40
TECHNICIAN II	97,059.04	46.6630			28,286.64	240.72	241.20	180	96		88	(c)	40
MAINTENANCE WORKER I	66,300.52	31.8752			20,737.68	164.40	241.20	80	96		88	(c)	40
STREET MANAGER	121,862.00	58.5875	2733.24	9374.00	19,060.08	302.16	482.40	220	96		88		
TRANSPORTATION MANAGER	101,571.16	48.8323	2031.42		9,346.56	193.20	241.20	120	96		88		
MAINTENANCE WORKER I	77,999.74	37.4999			28,195.68	193.44	241.20	180	96		88	(c)	40
PUBLIC SERVICES SPECIALIST - PT		28.3883				0.00	36.24	(e)				(d)	

DEPARTMENT/POSITION	Base Salary	Hourly Rate	Bonus	Assignment Pay	Health, Dental, Vision	Long Term Disability	Life & ADD Insurance	Vacation Hours	Sick Hours	Kelly Hours	Holiday Hours	Uniform Allowance	Snow/Emergency Recovery Hours
MAINTENANCE WORKER I	66,300.52	31.8752			28,286.64	164.40	241.20	80	96		88	(c)	40
ENGINEERING MANAGER	115,000.00	50.4686			1,579.68	285.12	482.40	120	96		88		
ENGINEERING MANAGER	122,938.00	59.1048			28,286.64	304.92	482.40	160	96		88		
MAINTENANCE WORKER I	77,999.74	37.4999			28,286.64	193.44	241.20	120	96		88	(c)	40
MAINTENANCE WORKER I	77,999.74	37.4999			9,346.56	193.44	241.20	120	96		88	(c)	40
WATER MANAGER	110,477.50	53.1141	2209.55	8498.30	28,286.64	273.96	482.40	160	96		88		
MAINTENANCE WORKER I	58,499.48	28.1247			16,931.04	140.52	241.20	80	96		88	(c)	40
STAFF ENGINEER II	102,741.18	49.3948	2054.82		28,286.64	254.76	241.20	120	96		88		
MAINTENANCE WORKER I	58,499.48	28.1247			9,346.56	145.08	241.20	80	96		88	(c)	40
MATERIALS COORDINATOR	97,059.04	46.6630			19,060.08	240.72	241.20	144	96		88	(c)	40
TECHNICIAN II	72,794.54	34.9974			9,346.56	180.48	241.20	80	96		88	(c)	40
MAINTENANCE WORKER I	77,999.74	37.4999			20,737.68	193.44	241.20	180	96		88	(c)	40
TECHNICIAN I	77,999.74	37.4999			20,737.68	193.44	241.20	160	96		88	(c)	40
PAVEMENT SUPERVISOR	108,324.94	52.0793	2166.50	8332.70	28,286.64	268.68	482.40	220	96		88		
MAINTENANCE WORKER II	90,716.60	43.6138			20,737.68	225.00	241.20	180	96		88	(c)	40
MANAGEMENT ANALYST - PW	72,588.88	34.8985	1451.78		9,346.56	180.00	241.20	120	96		88		
TECHNICIAN II	97,059.04	46.6630			20,737.68	240.72	241.20	180	96		88	(c)	40
OFFICE COORDINATOR	78,548.80	35.3600	1570.98		19,060.08	182.40	241.20	80	96		88		
MAINTENANCE WORKER I	62,399.74	29.9999			28,286.64	154.80	241.20	80	96		88	(c)	40
MAINTENANCE WORKER I	58,499.48	28.1247			9,346.56	145.08	241.20	80	96		88	(c)	40
MAINTENANCE WORKER II	90,716.60	43.6138			28,286.64	225.00	145.08	144	96		88	(c)	40
SHOP ASSISTANT	41,306.20	19.8587				102.48	241.20	80	96		88	(c)	40
DIRECTOR OF PUBLIC WORKS	170,000.00	81.7308			28,286.64	421.56	482.40	160	96		88		
ADMINISTRATIVE ASSISTANT II	60,001.76	28.8470	1200.04		9,346.56	148.80	241.20	80	96		88		
MAINTENANCE WORKER II	90,716.60	43.6138			28,286.64	225.00	241.20	180	96		88	(c)	40
MAINTENANCE WORKER I	54,599.74	26.2499			9,346.56	135.36	241.20	80	96		88	(c)	40
MAINTENANCE WORKER II	90,716.60	43.6138			28,286.64	225.00	241.20	180	96		88	(c)	40
TECHNICIAN - WATER	97,059.04	46.6630			28,286.64	240.72	241.20	180	96		88	(c)	40
FLEET MAINTENANCE TECHNICIAN	77,108.46	37.0714			9,346.56	191.28	241.20	80	96		88	(c)	40
FLEET MAINTENANCE TECHNICIAN	68,038.10	32.7106			9,346.56	157.44	241.20	80	96		88	(c)	40
MAINTENANCE WORKER I	62,399.74	29.9999			9,346.56	154.80	241.20	80	96		88	(c)	40
MAINTENANCE WORKER I	77,999.74	37.4999			10,295.76	193.44	241.20	160	96		88	(c)	40
MAINTENANCE WORKER II	90,716.60	43.6138			28,286.64	225.00	241.20	180	96		88	(c)	40
MAINTENANCE WORKER II	86,180.12	41.4328			9,346.56	213.72	241.20	180	96		88	(c)	40
TECHNICIAN - WATER	97,059.04	46.6630			28,286.64	240.72	241.20	180	96		88	(c)	40
STAFF ENGINEER I	83,756.40	40.2675	1675.13		20,737.68	207.72	241.20	120	96		88		
VILLAGE FORESTER	98,087.50	47.1575	1961.75	7545.20	28,286.64	243.24	475.20	120	96		88		
WATER PRODUCTION SPECIALIST	90,716.60	43.6138			28,286.64	225.00	241.20	180	96		88	(c)	40
STAFF ENGINEER II	103,254.00	49.6414	2065.08		28,286.64	256.08	241.20	120	96		88		
STAFF ENGINEER II	90,000.00	43.2693				205.80	241.20	160	96		88		
STREET SUPERINTENDENT	138,029.47	66.3604	2760.59		20,737.68	342.24	482.40	220	96		88		
ASSISTANT VILLAGE FORESTER	77,297.74	37.1624			1,579.68	178.92	241.20	80	96		88	(c)	40
MAINTENANCE WORKER I	77,999.79	37.4999			19,060.08	193.44	241.20	180	96		88	(c)	40
ASSISTANT DIRECTOR UTILITIES	134,225.00	64.5313	2684.50		24,972.24	332.88	482.40	120	96		88		
DIRECTOR OF ENGINEERING	170,000.00	81.7308			28,286.64	399.48	482.40	220	96		88		
FLEET SERVICES MANAGER	108,412.50	52.1214	2168.25		20,737.68	260.40	482.40	120	96		88	(c)	
MAINTENANCE WORKER I	54,599.74	26.2499			9,346.56	135.36	241.20	80	96		88	(c)	40
MAINTENANCE WORKER II	90,716.60	43.6138			28,286.64	225.00	241.20	180	96		88	(c)	40
MAINTENANCE WORKER I	77,999.74	37.4999			28,286.64	193.44	241.20	120	96		88	(c)	40

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